

STAFF COMPENSATION

Code **GBC** Issued **12/01**

Purpose: To establish the basic structure for compensating center staff.

Professional staff

The board will attempt to pay its professional employees at a level that will attract and hold personnel dedicated to education.

The compensation of certificated personnel is based on the state salary schedule with local supplements as approved by the board. The schedule takes into consideration the levels of professional training and years of service in the district.

Classified staff

The board will set the salary of all classified employees on the recommendation of the director. The board will set compensation according to the responsibility of the position, the services rendered, the provisions of the center's operational budget and any applicable state and federal laws.

The effective date for all salary changes as determined by the salary schedule or by action of the board is July 1.

Adopted 3/28/85; Revised 12/18/01

Legal references:

A. S. C. Code, 1976, as amended:

1. Section 59-20-50 - Minimum salary schedule.
2. Section 59-25 -710 - Salary complaints.
3. Section 59-67-470 - School bus drivers to be employed by the board of trustees.
4. Section 59-67-480 - Salaries of school bus drivers to be fixed annually by General Assembly.