# PROFESSIONAL STAFF VACATIONS AND HOLIDAYS

Code GCD Issued 12/01

Purpose: To establish the basic structure for professional staff vacations and holidays.

### **School-year personnel**

The center calendar, as adopted by the board, establishes the recess periods and holidays for instructional staff members employed on a school-year basis.

## Administrators and year-round personnel

Regular full-time administrators employed on a full-year basis (52 weeks) and year-round instructional personnel will receive vacations and holidays as follows.

#### **Vacations**

- All center employees who are 12-month employees accrue leave at the rate of 5/6th day per month for a total of 10 days per year.
- Employees must obtain the prior approval of their supervisor before using accrued leave.
- Note: See policy GCC/GDC for reimbursement for unused leave.

## **Holidays**

New Year's Day (January 1)
Martin Luther King Day
Independence Day (July 4)
Labor Day
General Election Day (even-numbered years) (1st Tuesday in November)
Thanksgiving Day (4th Thursday in November)
Christmas (2 days) (December 24th & 25th)

Administrative personnel and office level personnel who are 12-month employees will observe the center calendar holidays.

Adopted 12/18/01